



A safe, just and equal world for women and girls

Safeguarding Framework

As an organisation that works with women and girls impacted by or at risk of domestic abuse and the criminal justice system our services work to safeguard women and children daily due to the nature of support we offer.

Male violence and abuse against women and girls is widespread and persistent, exacerbated by systemic issues including sexism, misogyny, inequality, growing poverty and the cost of living and health care crisis.

Advance is committed to ensuring that in everything we do, women and children are safe and empowered, their rights are protected, and they are treated with dignity and respect. Advance's vision of 'a safe, just and equal world for women and girls', is rooted in our commitment to safeguarding, underpinned by Advance values of listening, empowerment, accountability, innovation and collaboration. Advance adheres to five safeguarding standards around Safe - Leadership and Governance; People Practices; Programme and Projects; Partnering and Operations.

To achieve these safeguarding standards, Advance has developed comprehensive policies and procedures, which sets out our responsibility to ensure we have robust safeguarding approach and organisational arrangements to keep women and children safe.

These policies include:

- **Safeguarding Adults at Risk Policy and Procedures**
- **Safeguarding and Child Protection Policy and Procedures**
- **Complaints**
- **Whistleblowing**
- **Code of Conduct**
- **Dignity at Work**
- **Staff Domestic Abuse Policy**



Advances Safeguarding Framework



By developing and implementing a safeguarding framework, relevant to our organisation, sector and the people we work with and who come into contact with us, we are able to establish and promote best practice to support continual development and improvement.

The framework summarises the way safeguarding is effectively delivered throughout Advance and documents our commitment and the measures we are taking to bring safeguarding standards to life to ensure a confident culture of safeguarding.

